

Hy-Vee Foundation Scholarship Program

“Qualified students are eligible to apply every year!”

September 2015

To: Scholarship Applicants

Thank you for your interest in pursuing a Hy-Vee scholarship. Please review the qualifications and if you meet the requirements please submit an application.

Please provide the necessary information and return your materials promptly. The deadline is February 10, 2016. This will open a file in your name.

The very best of luck to you. We will announce scholarship winners during the month of May. I hope you are one of the fortunate ones next spring receiving an announcement letter certifying a scholarship grant. Once the scholarship winners have been notified, a list of all winners will be posted on Connect and Hy-Vee.com.

If you have any questions please call or email Sandy Barrick at 515-313-2738 or sbarrick@hy-vee.com.

Sincerely,



Denise Broderick
Vice President, Education/Training

DB/skb

Hy-Vee Foundation Scholarship Program

❖ Program Guidelines ❖

Scholarship awards available:

- 40 \$1,000 scholarships available to high school seniors / 40 \$1,000 scholarships available to college students

High School Students ONLY – Who is eligible?

- Applicant must be a high school senior working for Hy-Vee or subsidiary who began employment on or before September 15, 2015 or a high school senior son and/or daughter of a full-, regular-, or part-time Hy-Vee or subsidiary employee who has a minimum of six months employment as of September 15, 2015, AND
- Applicant must be enrolling in college for the first time.

College Students ONLY – Who is eligible?

- Applicant must have been employed at a Hy-Vee location (office, distribution, retail) or subsidiary location after June 1, 2015, AND
- Applicant must be classified as a full-time student in their freshman, sophomore, or junior year during time of application process, AND
- Applicant must be classified as a full-time sophomore, junior, or senior at the time funds are disbursed.

How do I apply?

- Complete an application form and other requested information. Send completed forms to address below.

What information do you need?

- All applicants must provide a transcript of grades.
- A personal statement describing a time when Hy-Vee made a difference in your life and/or the life of your customer(s). The competition is very keen among all applicants. When grade point, test scores, and accomplishments, and activities are comparable between students, the judges attach significant weight to the student's personal written statement.
- A resume listing accomplishments in academics, activities, arts, and athletics, community service, and future postsecondary plans.

When will awards be announced?

- Following the confirmation from the Hy-Vee Foundation which oversees the judge's selection process. Decisions will be announced in early spring. A scholarship becomes confirmed upon proof of enrollment in college by the prospective recipient.

High School Students ONLY – What about ACT test information?

- All applicants for Hy-Vee scholarships MUST take the standard American College Testing (ACT) examination.

Will the award cover all costs?

- Maximum value of each full award is \$1,000, payable in a lump sum payment. Scholarship funds may be used to pay all normal college expenses including tuition, room and board, book purchases, and rentals. Refundable fees will not be paid.

How will the scholarship be awarded?

- Scholarship awards will be sent directly to the college on August 1 to be credited to your account.

What college may I attend?

- Winners may attend any baccalaureate degree-granting college in the United States. Winners may enroll at an accredited two-year college provided the course of study will lead to later granting of a baccalaureate degree.
- There are no restrictions as to the course of study selected by a scholarship winner except that the program must lead to a four-year degree.

Am I eligible to accept other scholarships?

- Other scholarship opportunities may be available to you and you are free to accept any of these. However, other financial awards you receive should be reported to the Hy-Vee Foundation. Specifically this rule requires notification to the Hy-Vee Foundation of other scholarship awards providing tuition-free assistance.

Hy-Vee Foundation Scholarship Program

❖ Information Requirements ❖

High School Students

~~~ Checklist ~~~

- Application deadline: February 10, 2016**
Complete application entirely, accurately, and submit on time.
- Write a personal statement describing a time when Hy-Vee made a difference in your life and/or the life of your customer(s). Minimum of 300 words, maximum of 500 words.
- A resume listing accomplishments in academics, activities, arts, and athletics, community service, and future postsecondary plans.
- All applicants must provide an official transcript including your first semester senior grades.
- All applicants must take the standard ACT college entrance test. **If your ACT scores are included as an official part of your transcript, separate results are not necessary.**
- Ask a teacher, counselor or administrator to complete a personal reference regarding your skills and qualifications.
- U.S. mail (postmark used for deadline date) is the preferred method to send materials.
- You are responsible for all information being included with your application materials.

Questions?
Contact Sandy Barrick at 515-313-2738 or
sbarrick@hy-vee.com

College Students

~~~ Checklist ~~~

- Application deadline: February 10, 2016**
Complete application entirely, accurately, and submit on time.
- Write a personal statement describing a time when Hy-Vee made a difference in your life and/or the life of your customer(s). Minimum of 300 words, maximum of 500 words.
- A resume listing accomplishments in academics, activities, arts, and athletics, community service, and future postsecondary plans.
- All applicants must provide an official transcript of college grades (include transfer schools). Included must be noted your current year i.e. sophomore second semester and your accumulated GPA as well as your most current last semester GPA.
- Ask your professor, Hy-Vee store director or supervisor to complete a personal reference regarding your skills and qualifications.
- U.S. mail (postmark used for deadline date) is the preferred method to send materials.
- You are responsible for all information being included with your application materials.

Questions?
Contact Sandy Barrick at 515-313-2738 or
sbarrick@hy-vee.com

Hy-Vee Foundation Scholarship Program

❖ Application ❖

Status when applying:

High School Senior College Freshman College Sophomore College Junior

PERSONAL PROFILE – *Please Type*

Student's Name _____

E-mail Address _____

(Future correspondence will be sent via the e-mail address provided.)

Birth Date _____

Mailing Address _____

City/State/Zip _____

Home Phone # _____

Parent's Name _____

~~ HIGH SCHOOL SENIORS ONLY ~~

I authorize the release of school information necessary for application to the Hy-Vee Foundation.

Signature of Parent or Guardian _____

~~ COLLEGE STUDENTS ONLY SECTION ~~

❖ College / University Attending Information ❖

CURRENT COLLEGE PROFILE

College Name _____

College Address _____

City/State/Zip _____

Last Semester GPA _____

Accumulative GPA _____

Current Year
(i.e. Junior 1st Semester) _____

I authorize the release of school information necessary for application to the Hy-Vee Foundation.

Signature of College Student _____

Return to Hy-Vee Foundation, 5820 Westown Parkway, West Des Moines, Iowa 50266
DEADLINE – POSTMARKED FEBRUARY 10, 2016

HyVee Foundation Scholarship Program

❖ Application ❖

Student's Name _____

HY-VEE PROFILE

**** IF YOU ARE WORKING AT HY-VEE, COMPLETE THE FOLLOWING. ****

Store Location _____

Store Address _____

City/State/Zip _____

Date Employed _____

Position _____

Status (full-time, part-time) _____

Other Locations _____

~~ HIGH SCHOOL SENIORS ONLY ~~

**** IF YOUR PARENT IS WORKING AT HY-VEE, COMPLETE THE FOLLOWING. ****

Parent's Name _____

Store Location _____

Date Employed _____

Position _____

Status (full-time, part-time) _____

Hy-Vee Foundation Scholarship Program

❖ Personal Statement ❖

Your personal statement must include describing a time when Hy-Vee made a difference in your life and/or the life of your customer(s).

Your personal statement must be typed in order to be considered for a Hy-Vee Foundation scholarship. Your essay must have a minimum of 300 words up to a maximum of 500 words. Please attach a separate sheet.

❖ Resume ❖

The Hy-Vee Foundation is interested in your accomplishments, involvements, future plans as well as your academic standing. Please submit a resume listing accomplishments in academics, activities, arts, and athletics, community service, and future postsecondary plans.

Areas to consider:

- ***Student Organizations** (student council, class office, clubs, yearbook, newspaper, etc.)
- ***Athletics** (various sports teams, honors, etc.)
- ***Art, Music, Speech/Drama** (vocal, instrumental, debate teams, theater productions, etc.)
- ***Community Involvement, Philanthropy** (church, Boys/Girls State, 4-H, FFA, choirs, youth work)
- ***Other** (National Honor Society, scholarships, activities, awards, etc.)
- ***Future Plans** (Anticipated field of study, major, career choice, college/university attending)

Your resume must be typed in order to be considered for a Hy-Vee Foundation scholarship. Please attach a separate sheet.

❖ Grade Transcript ❖

High School Students – Your transcript must include high school grades along with your first semester senior grades, grade point, class rank, and senior class enrollment. **Note:** If your ACT scores are included as a part of your transcript, separate results are not necessary.

College Students – Your transcript must include all grades including transfer schools, your accumulated GPA as well as your most current GPA.

Hy-Vee Foundation Scholarship Program

❖ Recommendation Form ❖

- ❖ High School Students - Administrator/Counselor/Teacher Recommendation ❖
- ❖ College Students – Professor/Hy-Vee Store Director/Supervisor Recommendation ❖

Student's Name _____

Please evaluate the above named student as to his or her qualities including college potential, personal attributes, work ethic, general ability, and worthiness of a Hy-Vee Foundation scholarship. The student's file will also contain a personal narrative, listing of accomplishments, activities, etc., and grades. We thank you for your assistance in our selection process. (A separate sheet may be used. Please sign, date, and attach this form.) Some areas to consider in your comments:

- Communication Skills (ability to express verbally and in writing, ability to be assertive, listening skills)
- Leadership Qualities (organization skills, ability to motivate others, innovativeness, judgment, flexibility)
- Responsibility and Maturity (dependability, role modeling, consistency)
- Personal Skills and Traits (honesty, tolerance & appreciation of diversity, patience, sensitivity to others, level of commitment)
- Additional Comments

Signature & Position _____

Date _____

School or Store Location _____